# Horizon Elementary School School Accountability Report Card Reported Using Data from the 2018-19 School Year Published During 2019-20 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## About This School

School Contact Information (School Year 2019-20)

| Entity | Contact Information |
| :--- | :--- |
| School Name | Horizon Elementary School |
| Street | 800 S. Garzoli Avenue |
| City, State, Zip | McFarland, CA 93250 |
| Phone Number | (661) 792-0003 |
| Principal | Vanessa De Leon |
| Email Address | vadeleon@mcfarland.k12.ca.us |
| Website | http://mcfarlandusd.com/HES/ |
| County-District-School (CDS) Code | 15739080133504 |


| Entity | Contact Information |
| :--- | :--- |
| District Name | McFarland Unified School District |
| Phone Number | (661) $792-3081$ |
| Superintendent | Aaron Resendez |
| Email Address | saresendez@mcfarland.k12.ca.us |
| Website | www.mcfarlandusd.com |

## School Description and Mission Statement (School Year 2019-20)

Horizon is a TK-6 elementary school that opened its doors to students on August 8, 2016. The student population as of January, 2020 is 592 . The school has a total of 25 certificated teachers, a principal, a learning director, an academic coach, a counselor, a part time psychologist, and a part time speech therapist. We have $1-6$ hour instructional aide, 1-3.5 hour instructional aides, and a library technician. Horizon also benefits from a district technology coach who works directly with teachers to support the integration of technology into lessons and a district English Language Arts/English Language Development Coach that assists teachers in those areas.

## Vision

We will help our students become confident, responsible, and productive citizens by providing a nurturing environment and a high quality, well-rounded, and innovative education.

## Mission

We will maintain continual improvement in academic achievement and be one of the leading learning communities in Kern County.

Student Enrollment by Grade Level (School Year 2018-19)

| Grade Level | Number of Students |
| :--- | :---: |
| Kindergarten | 104 |
| Grade 1 | 73 |
| Grade 2 | 71 |
| Grade 3 | 79 |
| Grade 4 | 73 |
| Grade 5 | 88 |
| Total Enrollment | 488 |

Student Enrollment by Group (School Year 2018-19)

| Student Group | Percent of Total Enrollment |
| :--- | :---: |
| Asian | 1.8 |
| Filipino | 0.4 |
| Hispanic or Latino | 96.1 |
| White | 1.6 |
| Socioeconomically Disadvantaged | 85.5 |
| English Learners | 48.8 |
| Students with Disabilities | 5.5 |
| Foster Youth | 0.2 |
| Homeless | 1 |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair


## Teacher Credentials

| Teachers | School <br> 2017-18 | School <br> $\mathbf{2 0 1 8 - 1 9}$ | School <br> 2019-20 | District <br> $\mathbf{2 0 1 9 - 2 0}$ |
| :--- | :---: | :---: | :---: | :---: |
| With Full Credential | 20 | 20 | 25 | $\mathbf{1 4 5}$ |
| Without Full Credential | 0 |  |  | 27 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 |  |  | 0 |

## Teacher Misassignments and Vacant Teacher Positions

| Indicator | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 8 - 1 9}$ | $\mathbf{2 0 1 9 - 2 0}$ |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. *Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: January 2020
Horizon is using currently adopted curriculum in all core subjects.

| Subject | Textbooks and Other Instructional <br> Materials/year of Adoption | From Most <br> Recent <br> Adoption? | Percent Students <br> Lacking Own <br> Assigned Copy |
| :--- | :--- | :---: | :---: |
| Reading/Language Arts | Grades K-2 utilize journeys 3-5th Benchmark <br> Advance and Grade 6 utilizes Collections | Yes | $0 \%$ |
| Mathematics | Grades K-5 utilize the 2013 McGraw Hill My <br> Math and Grade 6 utilizes California Math | Yes | $0 \%$ |
| Science | Grades K-6 utilize the 2020 McGraw Hill <br> California Inspire | Yes | $0 \%$ |
| History-Social Science | Grades K-6 utilize the 2019 Pearson My <br> World Interactive | Yes | $0 \%$ |

## School Facility Conditions and Planned Improvements (Most Recent Year)

School opened its doors in August 2016. Facilities are in excellent condition and up to code

## School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: 7/1/2019

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
| :--- | :--- | :--- |
| Systems: Gas Leaks, <br> Mechanical/HVAC, Sewer | Good | CR 303: A/C not cooling; outlet at east wall - <br> has plug stuck inside <br> CR 406: A/C leaking water into cabinet; signs <br> of mildew |
| Interior: Interior Surfaces | Good | Good |
| Cleanliness: Overall Cleanliness, <br> Pest/ Vermin Infestation | Good | Good |
| Electrical: Electrical |  | Multi-purpose: Flood light needs <br> replacement; no light under canopies |
| Restrooms/Fountains: Restrooms, <br> Sinks/ Fountains |  | CR 407: Drinking fountain runs for long time <br> - timer to be adjusted |


| System Inspected | Rating | Repair Needed and Action Taken or Planned |
| :--- | :---: | :---: |
| Safety: Fire Safety, Hazardous <br> Materials | Good |  |
| Structural: Structural Damage, <br> Roofs | Good |  |
| External: Playground/School <br> Grounds, Windows/ <br> Doors/Gates/Fences | Good |  |
| Overall Rating | Good |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students
Grades Three through Eight and Grade Eleven
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School <br> 2017-18 | School <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 8 - 1 9}$ | State <br> $\mathbf{2 0 1 7 - 1 8}$ | State <br> 2018-19 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language Arts/Literacy <br> (grades 3-8 and 11) | 39 | 51 | 31 | 32 | 50 | 50 |
| Mathematics <br> (grades 3-8 and 11) | 29 | 46 | 19 | 24 | 38 | 39 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018-19)

|  | Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 244 | 243 | 99.59 | 0.41 | 50.62 |  |
| Male | 126 | 126 | 100.00 | 0.00 | 50.79 |  |


| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Female | 118 | 117 | 99.15 | 0.85 | 50.43 |
| Black or African American |  |  |  |  |  |
| American Indian or Alaska Native |  |  |  |  |  |
| Asian | -- | -- | -- | -- | -- |
| Filipino | -- | -- | -- | -- | -- |
| Hispanic or Latino | 235 | 234 | 99.57 | 0.43 | 50.43 |
| Native Hawaiian or Pacific Islander |  |  |  |  |  |
| White | -- | -- | -- | -- | -- |
| Two or More Races |  |  |  |  |  |
| Socioeconomically Disadvantaged | 221 | 220 | 99.55 | 0.45 | 50.45 |
| English Learners | 161 | 160 | 99.38 | 0.62 | 48.13 |
| Students with Disabilities | 22 | 22 | 100.00 | 0.00 | 86.36 |
| Students Receiving Migrant Education Services | -- | -- | -- | -- | -- |
| Foster Youth | -- | -- | -- | -- | -- |
| Homeless | 27 | 27 | 100.00 | 0.00 | 51.85 |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 244 | 244 | 100.00 | 0.00 | 46.31 |
| Male | 126 | 126 | 100.00 | 0.00 | 51.59 |
| Female | 118 | 118 | 100.00 | 0.00 | 40.68 |
| Black or African American |  |  |  |  |  |
| American Indian or Alaska Native |  |  |  |  |  |
| Asian | -- | -- | -- | -- | -- |
| Filipino | -- | -- | -- | -- | -- |


| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Hispanic or Latino | 235 | 235 | 100.00 | 0.00 | 46.38 |
| Native Hawaiian or Pacific Islander |  |  |  |  |  |
| White | -- | -- | -- | -- | -- |
| Two or More Races |  |  |  |  |  |
| Socioeconomically Disadvantaged | 221 | 221 | 100.00 | 0.00 | 46.15 |
| English Learners | 161 | 161 | 100.00 | 0.00 | 43.48 |
| Students with Disabilities | 22 | 22 | 100.00 | 0.00 | 81.82 |
| Students Receiving Migrant Education Services | -- | -- | -- | -- | -- |
| Foster Youth | -- | -- | -- | -- | -- |
| Homeless | 27 | 27 | 100.00 | 0.00 | 40.74 |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School <br> $2017-18$ | School <br> $2018-19$ | District <br> 2017-18 | District <br> 2018-19 | State <br> $2017-18$ | State <br> 2018-19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Science (grades 5, 8 and high school) | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1 , 2021.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

| Grade Level | Percentage of Students <br> Meeting Four of Six <br> Fitness Standards | Percentage of Students <br> Meeting Five of Six <br> Fitness Standards | Percentage of Students <br> Meeting Six of Six <br> Fitness Standards |
| :---: | :---: | :---: | :---: |
| $\mathbf{5}$ | 12.1 | 11.0 | 8.8 |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.


## Opportunities for Parental Involvement (School Year 2019-20)

Some ways our parents can get involved are:

- Parent Club
- Parenting Partners
- Activities \& events such as School Carnival, Student Performances, math/literacy nights
- School Site Council
- ELAC
- Volunteer opportunities in classrooms and as supervisors (Contact Mr. Absey at 661 792-0003.)


## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## Suspensions and Expulsions

| Rate | School <br> $\mathbf{2 0 1 6 - 1 7}$ | School <br> $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> $\mathbf{2 0 1 6 - 1 7}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 8 - 1 9}$ | State <br> $\mathbf{2 0 1 6 - 1 7}$ | State <br> $\mathbf{2 0 1 7 - 1 8}$ | State <br> $\mathbf{2 0 1 8 - 1 9}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Suspensions | 1.5 | 0.2 | 0.8 | 5.9 | 2.8 | 2.9 | 3.6 | 3.5 | 3.5 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.3 | 0.2 | 0.2 | 0.1 | 0.1 | 0.1 |

## School Safety Plan (School Year 2019-20)

Horizon has a well developed School Safety Plan that is updated yearly. We also have a safety committee that meets regularly to address concerns within the school. Included in this committee are certificated staff, classified staff, parents, and MOT personnel. Many concerns are addressed; from fire drills, intruder alerts, infestation of insects and rodents to facilities and supplies. Below are items also addressed in our School Safety Plan:

- School Wide Safety Procedures in place
- Safety Drill's Practiced
- Horizon Guide to Handling Emergency Procedures flipchart completed and updated
- We have a closed campus
- Security gates and cameras
- Visitor Sign In/Sign Out logs in the office
- Staff \& District personnel ID Badges
- Crossing guards \& gate duty aides
- Yard duty aides
- Student rules for use of playground equipment during recess \& freezing at the sound of the bell
- Schoolwide rules in place in computer lab, library, and classrooms to increase time on task.
- Rules in place in the cafeteria to facilitate student lunch, and expected student behavior in the office.


## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.
Average Class Size and Class Size Distribution (Elementary)

| Grade Level | 2016-17 <br> Average <br> Class <br> Size | $\begin{gathered} \text { 2016-17 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 1-20 \end{gathered}$ | $\begin{gathered} \text { 2016-17 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 21-32 \end{gathered}$ | $\begin{gathered} \text { 2016-17 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 33+ \end{gathered}$ | 2017-18 <br> Average <br> Class <br> Size | $\begin{gathered} \text { 2017-18 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 1-20 \end{gathered}$ | $\begin{gathered} \text { 2017-18 } \\ \text { \# of } \\ \text { Classes** } \\ \text { Size } \\ 21-32 \end{gathered}$ | $\begin{gathered} \text { 2017-18 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 33+ \end{gathered}$ | 2018-19 <br> Average <br> Class <br> Size | $\begin{gathered} \text { 2018-19 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 1-20 \end{gathered}$ | $\begin{gathered} \text { 2018-19 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 21-32 \end{gathered}$ | $\begin{gathered} 2018-19 \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 33+ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| K | 24 |  | 6 |  | 27 |  | 6 |  | 27 |  | 6 |  |
| 1 | 27 |  | 5 |  | 22 | 1 | 4 |  | 23 | 1 | 4 |  |
| 2 | 23 | 2 | 3 |  | 25 |  | 5 |  | 23 | 1 | 4 |  |
| 3 | 26 |  | 5 |  | 27 |  | 4 |  | 26 |  | 4 |  |
| 4 | 31 |  | 3 |  | 31 |  | 3 |  | 24 |  | 3 |  |
| 5 | 27 |  | 6 |  | 27 |  | 6 |  | 27 | 2 | 3 | 1 |
| Other** |  |  |  |  |  |  |  |  |  |  |  |  |

*Number of classes indicates how many classes fall into each size category (a range of total students per class).
** "Other" category is for multi-grade level classes.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

|  | Title | Ratio |
| :--- | :--- | :--- |
| Academic Counselors* | 488.0 |  |

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

## Student Support Services Staff (School Year 2018-19)

| Title | Number of FTE* <br> Assigned to School |
| :--- | :---: | :---: |
| Counselor (Academic, Social/Behavioral or Career Development) | 1.0 |
| Library Media Teacher (Librarian) |  |
| Library Media Services Staff (Paraprofessional) |  |
| Psychologist |  |
| Social Worker |  |
| Speech/Language/Hearing Specialist | 1.0 |
| Resource Specialist (non-teaching) |  |

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level | Total <br> Expenditures <br> Per Pupil | Expenditures <br> Per Pupil <br> (Restricted) | Expenditures <br> Per Pupil <br> (Unrestricted) | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: | :---: |
| School Site | 5537 | 1717 | 3820 | 65358 |
| District | N/A | N/A |  | $\$ 73,030.00$ |


| Level | Total <br> Expenditures <br> Per Pupil | Expenditures <br> Per Pupil <br> (Restricted) | Expenditures <br> Per Pupil <br> (Unrestricted) | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: |
| Percent Difference - School Site and District | N/A | N/A |  | -2.4 |
| State | N/A | N/A | $\$ 7,506.64$ | $\$ 72,949.00$ |
| Percent Difference - School Site and State | N/A | N/A | -41.9 | -6.2 |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

## Types of Services Funded (Fiscal Year 2018-19)

We offer our After School Extended Learning Day (ASES) to a limited number of students.
We also provide opportunities for intervention after school to students identified through data to be deficient in certain academic areas.

We offer an after school Folkloric Dance Group.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

| Category | $\begin{array}{c}\text { District } \\ \text { Amount }\end{array}$ | $\begin{array}{c}\text { State Average } \\ \text { For Districts }\end{array}$ |
| :--- | :---: | :---: |
| In Same Category |  |  |$]$| Beginning Teacher Salary | $\$ 47,307$ | $\$ 72,218$ |
| :---: | :---: | :---: |
| Mid-Range Teacher Salary | $\$ 69,617$ | $\$ 92,742$ |
| Highest Teacher Salary | $\$ 88,631$ | $\$ 134,864$ |
| Average Principal Salary (Elementary) | $\$ 115,277$ | $\$ 118,220$ |
| Average Principal Salary (Middle) | $\$ 127,244$ | $\$ 127,356$ |
| Average Principal Salary (High) | $\$ 185,500$ | $\$ 186,823$ |
| Superintendent Salary | $27 \%$ | $33 \%$ |
| Percent of Budget for Teacher Salaries | $6 \%$ | $6 \%$ |
| Percent of Budget for Administrative Salaries |  |  |

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.
Professional Development (Most Recent Three Years)

| Measure | 2017-18 | 2018-19 | 2019-20 |
| :---: | :---: | :---: | :---: |
| Number of school days dedicated to Staff Development and Continuous Improvement |  |  |  |

We offered professional development in Active Shooter situations, Close Reading, TK Implementation, ELD, Makerspace Technology and PBIS.

There were other ongoing training opportunities given specific to curriculum and instruction as the need arose.

